

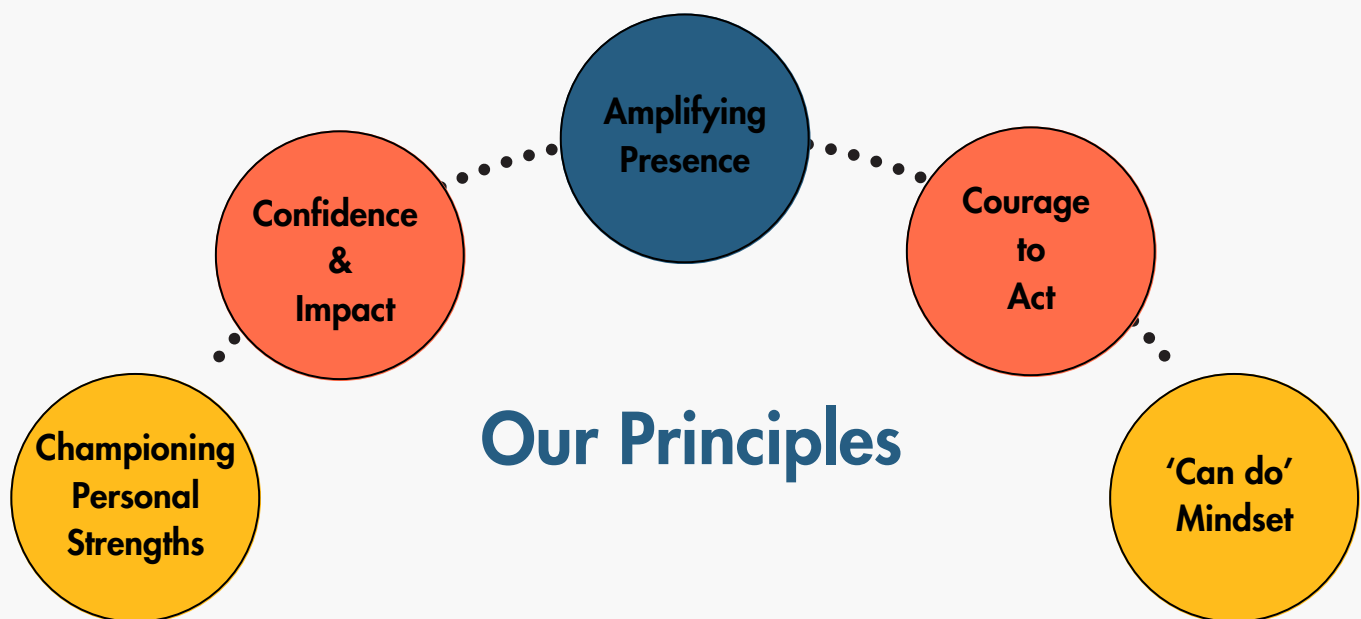
Managing Virtual Teams

Aim of the Programme:

A training programme that focuses on effectively motivating and engaging your remote team members. Our workshop is designed to create a positive work culture and drive high-performance by providing you with the necessary skills and strategies.

Who Should Participate:

Forward-thinking companies aiming to optimize virtual team productivity and success. It is specifically tailored for experienced remote team leaders who are dedicated to enhancing their leadership abilities



What will you learn?

- **How to amplify Team Performance:** Acquire expert strategies for confidently leading virtual teams, resulting in increased productivity and efficiency.
- **How to Empower through Motivation and Engagement:** Discover proven techniques to engage and motivate your remote team members, creating a positive work culture.
- **Navigating Team Formation and Development:** Understand the dynamics of virtual team formation and nurture growth and cohesion within your team.
- **Effective Virtual Leadership:** Develop a comprehensive toolkit of leadership skills tailored specifically for managing virtual teams, leading with agility, empathy, and adaptability.

Key Elements of the Programme:

1	Professional Profile Overview Report	Link to online professional Harrison Questionnaire Complete online Coaching Sessions
2	Paradox Report	Individual reports giving insights on one's Leadership Competencies & Emotional Intelligence
3	Coaching Sessions	2x 90 minutes per individual
4	Training Workshops	2 Full-Day workshops

How We Work:



Refreshing and Direct

Bringing freshness and directness to our conversations no matter how challenging.



Energy and Curiosity

Open minded with a focus on solving your problem.



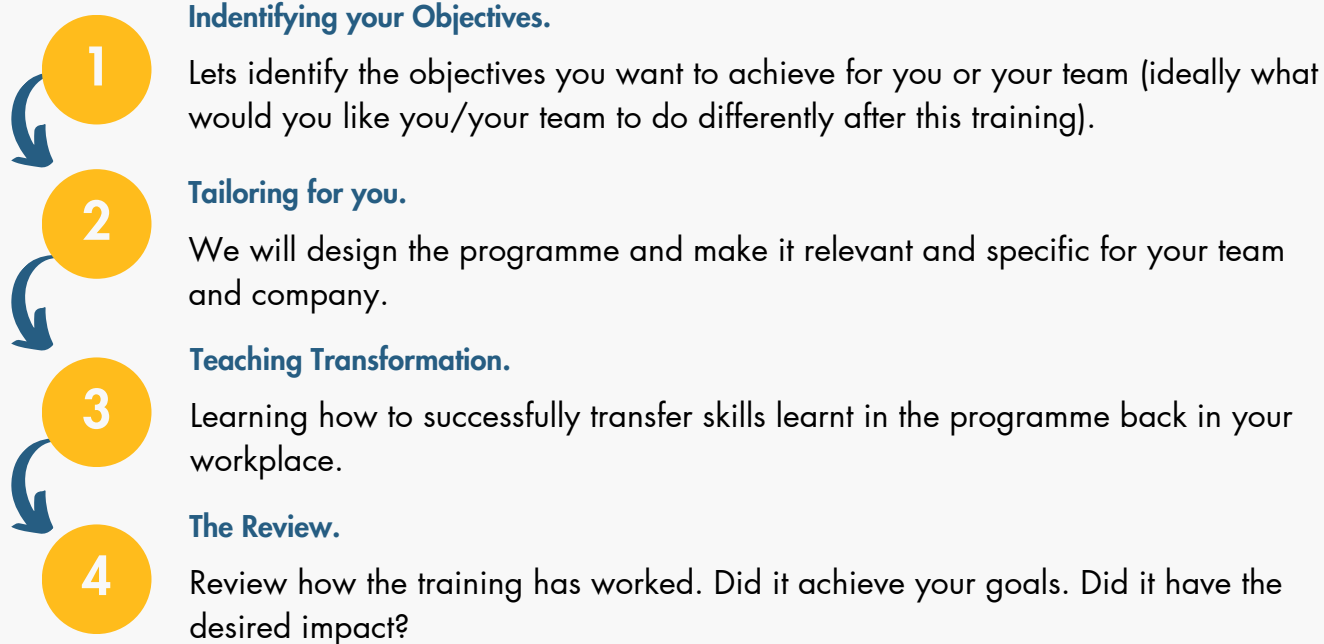
Partner and listen

We ask questions to find out what you want to achieve and craft a relevant solution.

Topics we will cover:

- 6 characteristics of highly effective managers
- Managing performance: getting the best from your people all day, every day
- Key skills of brilliant time managers
- Managing the team

Our Process:



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Maureen's training programmes really stand out from the rest. We have worked with Maureen over a number of years and always find her professional, very tuned in and committed to getting our learning outcomes just right.



Dublin Bus

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It was immediately evident that Maureen had a finely tuned ear and an empathy that brought out full commitment and expression from all the participants. A rare and most special skill set. I couldn't recommend her strongly enough.



LIDL

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Maureen delivers training for our managers and the results continue to exceed our expectations. There is a strong focus on the power of good communications. Maureen is a skilled facilitator who I would strongly recommend for this programme.



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